SAVE (Social Awareness and Voluntary Education) is a registered Indian Non-Governmental Organization, promoted in the year 1993, as a growing response to the challenge of preventing the child labor practices. Internalizing the fact that the issue of child labor needs to be addressed in a multipronged strategy SAVE expanded its intervention among women and textile and garment industry workers focusing promotion of the comprehensive rights of the garment and textile industry workers and empowerment of women. Currently SAVE reaches out to children, young women, women, textile and garment workers including the migrant workers.

Since 1995, SAVE has been carrying out programs among children in distress primarily among the children working in textile and hazardous industries with specific emphasis on promotion of health and educational rights through special schooling for the drop out children and child laborers and through vocational training support. Community sensitization is one of the main activities towards prevention of child labor. SAVE initiated campaigns and advocacy strategies could mainstream the issues of child labor and the plight of young girls in the garment and textile industry. SAVE has the unique credibility of being the champion organization in exposing the child labor issues in Tiruppur.
Demand to implement labour laws

Daily Thanthi - January 2, 2018

Tiruppur: A large number of garment companies operate in and around Tiruppur. About eight lakhs of workers belonging to other states and districts outside of Tiruppur are employed in these garment companies. Some of the companies provide food, shelter and transportation for their workers. Most of the workers are renting accommodation in the areas near to their workplaces. Rent is a major expenditure for workers. As a result, trade unionists have demanded the implementation of laws for the benefit of migrant workers, particularly that migrant workers can find safe and affordable accommodation. Regarding this the trade unionists have said: “Since there are a lot of employment opportunities in Tiruppur, workers migrate from their native places to Tiruppur. They find work in garment companies and gain the requisite skills. To regularise the influx of migrant workers, migrant workers should be registered and given identity cards. Migrant workers should also be given the fair wages. Moreover, employers must take steps to check the safety of migrant workers’ accommodation. The labour laws must be thoroughly implemented for which the central and the state governments must take the initiative.”

Loan of Rs. 50 lakhs to entrepreneurs – reception by SISMA

Dinakaran - January 3, 2018

Tiruppur: K.S. Babaji, South India Collar Shirts and Innerwear Small Scale Manufacturers Association (SISMA) General Secretary, said the following via a circular.

“It is evident that the textile and garment industries as well as the engineering industry are the key industries in India next to agriculture. To avoid dependence on private companies and the public sector to provide jobs, the central government has decided to promote entrepreneurism. A focus on entrepreneurism can also reduce unemployment as it promotes self-employment. During the tenure of Prime Minister Narasimha Rao, two lakhs rupees were provided under a loan. During the tenure of Prime Minister Manmohan Singh, the loan amount was increased to Rs. 25 lakhs. At present, the current government has increased the loan amount to Rs. 50 lakhs. SISMA has welcomed this step. “Twenty-five percent of the loan will be given as a subsidy to entrepreneurs. Thirty-five percent will be given as a subsidy to female entrepreneurs belonging to Scheduled Castes and Scheduled Tribes. Young persons who have worked as labourers and those who have learnt the technical aspects of the textile and garment industries can also benefit from the loan scheme. Therefore, the scheme has provided an opportunity for ordinary workers to become owners of garment companies.”

Tirupur gets to see how Vietnam puts up a better show in garment sector

The Hindu - January 14, 2018

Tiruppur: A visit to Vietnam, a major competitor in the garment export market, proved an eye opener for garment sector stakeholders from Tiruppur as to how a small country could make better market penetration.
Vietnam’s growth in global ready-made garment (RMG) exports has been stupendous with the annual export turnover rising from $14.1 billion in 2012 to touch $24 billion in 2016.

The compounded annual growth rate (CAGR) of Vietnam for 2012-16 in RMG exports stood at a whopping 15%. India’s CAGR during the same period stood at a just 7.1%. “The reasons for better performance, despite Vietnam importing 85% of the fabric and not extending any major export incentive to industrialists, are apparent. High capacity utilisation, positive labour mentality and punctuality in delivery schedules are qualities of the Vietnamese that Tiruppur entrepreneurs need to replicate”, D.M. Kumar, an exporter and an executive committee member of Tiruppur Exporters Association, told The Hindu after returning from the tour this week. Mr. Kumar said the man to machine ratio in textile clusters near Hanoi and Ho Chi Minh City was 1:1.25, as against 1: above 2 in the Tiruppur cluster, which meant that their use of skilled-man power was better.

Similarly, optimal capacity utilisation of factories was found to be 90% to 95% in Vietnam, vis-a-vis 45% in Tiruppur. The attrition rate among workers was low at 10% in Vietnam, as against 40% in Tiruppur, and workers there showed better commitment, Mr. Kumar explained.

The delegation from here also noticed that 99% of the export consignments were shipped well in advance, as against 75-80% in Tiruppur.

“Punctuality (in Vietnam) is due to lesser ‘lead time’ in order execution. They are importing ready-to-use good quality fabrics and then concentrate more on production processes, instead of wasting time to get fabrics manufactured in local markets after receiving export order”, said S. Sakthivel, executive secretary of TEA who was in the team.

**Disappointment for industrialists as there has been no reduction of tax for mini job work orders**

*Dinanakaran - January 20, 2018*

Coimbatore: The expectation of a reduction in the payment of GST for job work garment companies had resulted in disappointment because the talks held at the GST Council meeting were unsuccessful.

About 30,000 mini companies operate in the Coimbatore and Tiruppur districts. Almost three and a half lakhs of labourers are working in these companies (including migrant labourers).

Job work production also accounts for the manufacture of spare parts that are supplied to the Army and public sector companies, including the engineering sector.

The GST of 18 percent was implemented on job work companies. Prior to the implementation of the GST, these companies were paying VAT at five percent. Due to the increased tax expenditure under the GST, job work companies have found it difficult to remain solvent. It is for this reason that they lobbied for a reduction in the GST from 18 percent to five percent. This recommendation was made directly to the Chief Minister and the Central Minister.

With the aim to reconsider the implementation of the GST, the GST Council has been holding consultations for the past six months throughout the country. Minister Jayakumar, Member of the Legislative Assembly of Tamil Nadu, presented the job work companies’ demands before the GST Council. Twenty-four meetings were conducted in which the demands raised by the mini industrial entrepreneurs were heard.

In the 25th meeting of the GST Council held on January 18, many resolutions were passed but the reduction in the GST that the job work industrialists had hoped for was not among the successful resolutions. Therefore, the industrialists of Coimbatore are the disappointed.

Regarding this, Ravikumar, the president of the Mini and Rural Industrial Entrepreneur Association (KATMA), said, “The tax exemption of up to Rs. 20 lakhs must be provided to job work companies. A decrease in GST from 18 percent to five percent must be announced in the next GST Council meeting. Otherwise, the basic life of industries will be severely affected. So the central and state governments must find solutions to this issue.”
The industrial welfare committee advises companies to obtain Udyog Aadhaar

Dinamalar - January 21, 2018

Tiruppur: The industrial welfare committee has advised all small and mini garment companies to obtain the Udyog Aadhaar. In order to obtain the Udyog Aadhaar, the details of an individual are registered and they are issued the card. Similarly, the details of small and mini garment companies are registered and thus the Udyog Aadhaar is issued.

On this topic, the executives of the industrial welfare committee have said, “The proprietors of small and mini garment companies must register the details of their Aadhaar number, name and mobile number. Once these details have been registered, the application form will be issued. Anyone that completes the form can obtain the Udyog Aadhaar card. Therefore, all company owners are advised to obtain the Udyog Aadhaar.”

Industrialists are busy hiring female workers in garment companies

Daily Thanthi - January 24, 2018

Tiruppur: Wherever one looks in Tiruppur, he or she will see garments companies. Millions of workers are employed in these garment companies. The wages are usually paid on the weekend, notably on Saturday. Industrialists have lamented that male employees return to their hometowns as soon as they have received their weekly wages and do not return to work. In addition, workers change jobs regularly moving from one company to another. This situation has made it difficult for industrialists to retain workers. Appointing new workers, some of whom are not adequately trained and commit mistakes, increases production costs. Industrialists have now turned to hiring female employees, as they have found that women tend to remain on the job and are thus more reliable than men.

Shortage of two lakhs workers in garment companies

Daily Thanthi - January 29, 2018

Tiruppur: About eight lakhs of workers from states outside Tamil Nadu as well as those from districts outside Tiruppur are working in garment companies within Tiruppur. It is customary that workers receive their wages on Saturday. Some workers return to their hometowns as soon as they receive their wages and do not report back to work as expected. In other cases, workers change jobs regularly because there are several employment opportunities in garment companies. In addition, there are workers who take long leave in order to celebrate various religious and cultural festivals. Such kinds of workers rarely return to their jobs. As a result of the various types of absenteeism mentioned above, industrialists have found it difficult to run their companies. They are in need of regular workers and at present, there is a shortage of about two lakhs of workers.

Industrialists have stated that despite the shortage of workers, manufacturing activity has been supported with the help of the workers currently employed. However, a more sustainable option would be to train new workers.

‘Eliminate embedded taxes to boost exports’

The Hindu - January 30, 2018

Survey moots thorough review of taxes from products left outside the ambit of GST, and from within.

New Delhi: The Economic Survey has suggested that the Goods and Services Tax (GST) Council should comprehensively review ‘embedded taxes’ and expeditiously eliminate the embedded export taxes to boost India’s manufacturing exports.

Referring to the Rs. 6,000-crore package for the apparel sector announced in June 2016, the Survey observed that the largest component of that package was rebates on state levies to offset indirect taxes levied by the states (the VAT) that were ‘embedded’ in exports. The Survey found that the package in fact increased exports of ready-made garments made of man-made fibres.

It then said a policy implication (arising from this example) was that the GST Council should conduct a comprehensive review of embedded taxes arising from products left outside the GST (petroleum and electricity) and those that arose from the GST itself (for example, Input Tax Credits that get blocked because of “tax inversion,” whereby taxes further back in the chain are greater than those up the chain).

“This review should lead to an expeditious elimination of these embedded export taxes, which could provide an important boost to India’s manufacturing exports,” the Survey said.

Need for national policy

Pointing out that high cost of logistics was impacting competitiveness in domestic and global market, it suggested the formulation of a National Integrated Logistics Policy to bring in greater transparency and enhance efficiency in logistics operations.

“Improving logistics sector has huge implication on exports and it is estimated that a 10% decrease in indirect logistics cost can increase 5-8% of exports,” the Survey said.

The document has also thrown up some interesting findings on India’s export sector. This included data on the international exports of states, the first in India’s history, showing that five states — Maharashtra, Gujarat, Karnataka, Tamil Nadu and Telangana — in that order account for 70% of India’s exports.

Similarly, for the first time, the Survey did a firm-level analysis on exports and found that export concentration by firms was much lower in India than in the U.S., Germany, Brazil, or Mexico — meaning that India had no ‘exports superstars’ and that its export structure was “egalitarian” in nature.

“The top 1% of firms accounted for 72, 68, 67, and 55% of exports in Brazil, Germany, Mexico, and USA respectively, but only 38% in the case of India. The top 5% accounted for 91, 86, 91, and 74% in those countries, compared with 59% in India,” the Survey said, adding that the new GST data had made it possible to construct firm-level exports.

Labourers ask for higher salaries because of an increase in bus fare

Daily Thanthi — January 30, 2018

Tiruppur: On the occasion of festivals, workers from states outside Tamil Nadu will take long leave and return to their native places. In some cases, workers from districts outside Tiruppur return home on the weekends. Additionally, there are workers who travel long distances daily in order to come to Tiruppur for work and return home in the evening. With buses being the most common form of transportation, the hike in bus fares has affected most of these workers. Therefore, the workers have requested a higher salary to meet their increased transportation costs.

In regard to this situation, industrialists have confirmed that the Tamil Nadu government has increased the bus fare so a larger part of the workers’ wages is spent on travelling expenses. Because of this, the labourers have requested an increase in their wages. Industrialists have stated that the garment industry is already affected due to the implement
of the GST and to increase the workers’ wages would take heavy consideration. However, the government has reconsidered the bus fare increase and marginally reduced the fares. Industrialists will also reconsider if it is possible to raise wages to meet the government’s reduction in bus fares.

A documentary film has been released

Dinakaran - January 1, 2018

Tiruppur: A seminar on the education of migrant children in Tiruppur was conducted, during which a documentary film on the topic was also released.

A. Aloysius, Managing Director of SAVE NGO, presided over the seminar, which was conducted in a hotel in Palladam Road, Tiruppur. A. Viyakula Mary, Executive Director of SAVE, received the gathering. Jegadesan, Joint Director of Sanitary Conservation, released a documentary film entitled “Kartkai Nanre” (Learning is Good). G. Sampath, Centre of Indian Trade Unions (CITU) General Secretary, and Subrabahathi Manian, the author, received it. Moorthi, the Educational Development Committee Manager, delivered a speech on educational opportunities for migrant children. Thereafter, Sundara Murthi, the manager of Tamil Nadu Teacher’s Progressive Organisation delivered his speech on the importance and emergence of education in the mother tongue.

A young woman died in an accident arising from the operation of a knitting machine

Dinamalar - January 4, 2018

Palladam: Buvaneswary (20 years) suffered a fatal accident while operating a knitting banian machine at a company in Chinnakkarai near Palladam. She was the daughter of Athimulam from Sri Rangam, Trichy.

Buvaneswary was working during night time and while she was working her head unexpectedly hit the machine and crushed her neck, resulting in her death. Palladam police officers rushed to the spot and removed her body for the post-mortem.

As per the complaint made by Athimulam, the main reason for the accident was due to a lack of safety in the company. The police filed a case.
A worker was caught in the power loom machine, died

Dinamani - January 20, 2018

Palladam: Masani (37 years), wife of Rajendran, belonged to Adidravidar Colony, Panikkampatty near Palladam. She died due to an accident that occurred while operating a power loom machine. Masani had been working in a power loom unit belonging to Balu (native of Rangasamuthiram) located in the northern farm. While she was working on the power loom machine, she fainted and fell on the bar of the machine. Masani was taken to the Government Hospital in Palladam but on the way there she succumbed to her injuries. The police have filed a case and the inquiries are ongoing.

Workplace Accidents

Fire

Fire at a banian company, losses amounting to lakhs of rupees

Theekadhir - January 13, 2018

Gobi: A fire occurred at SCM garment company near Gobichetty-palayam in which millions of rupees of valuable garments and machines were burnt. At about 10 pm, residents nearby the company noticed fire coming from the building. They informed the police and fire service, who rushed to bring the fire under control. It took three hours to bring the fire under control. The cloth meant for garment manufacture and the tailoring machines were brought out but severely damaged. The value of all the materials was calculated as several lakhs of rupees. Divisional Officers of Gobi, Govindharajan and Tahilsdhar, inspected the spot. Furthermore, the police will conduct an investigation in this regard.

Fire in textile mill, Palladam

Dinamalar - January 15, 2018

Palladam: Goods such as yarn and other materials valued at many lakhs of rupees were turned into ashes due to a fire near Palladam. A textile mill belonging to Kumaresan located in the P. Vadugapalayam area, Palladam emitted smoke at about 7 pm. A neighbour who witnessed the fire informed the fire service. The fire service squads of Palladam and Tiruppur immediately rushed to the spot and struggled for more than one hour to quench the fire. It is assumed that the fire was a result of a leakage in the power supply.

Fire in textile mill near Mangalam, loss of rupees 15 lakhs

Daily Thanthi - January 19, 2018

Mangalam: A fire took place in Sri Thangavelu Tex, a private textile mill, near Mangalam resulting in a loss of rupees 15 lakhs or cotton and machinery. Thangavelu (57 years) owned the textile mill in which a large number of workers were employed. The fire started at about 5 pm in one section of the mill but then spread throughout the mill. The workers managed to escape. A fire service squad under the leadership of Ponnusamy managed to quench the fire.

Thangavelu made a complaint at the police station and the police conducted an investigation. The fire was due to a leakage of electrical power.
Fire occurred in textile mill, Annur

**The Hindu (Tamil) - January 21, 2018**

Kovai: A fire occurred in a spinning mill that operated in Kariyampalayam near Annur, Kovai. A large number of cotton bales were stored in the mill and the fire spread through the bales of cotton. The fire service quenched the fire after a long struggle. Nevertheless, the cotton valued at more than 25 lakhs was burnt. Annur police are conducting an investigation.

Fire accident in textile mill, Vellakovil

**Dinamalar - January 27, 2018**

Tirupur: About four lakhs rupees of valuable cotton was burnt due to a fire in a textile mill situated in Vellakovil. About 9,000 kilograms of cotton was in the mill, which produced yarn from the waste cotton. The fire occurred during the early morning. Due to a power leakage, the fire caught on to the cotton bags. The fire service personnel extinguished the fire and the Vellakovil police are making further investigations.

An agitation will be conducted on January 25th insisting on labour welfare protection, announcement by all trade unions

**Dinamani - January 1, 2018**

Tiruppur: On behalf of the central trade unions, an agitation will be held on January 25 in Udumalai, Tiruppur for the purpose of insisting on labour welfare protection.

All the garment trade unions convened in a meeting that was held in the AITUC’s office located in Tirupur. The event was presided over by N. Sekar, AITUC General Secretary. Participants in the meeting were C. Palanisamy, president of AITUC, C. Murthy, president of CITU, G. Sampath, CITU General Secretary, G. Balasubramaniam, president of LPF, K. Ramakrishan, General Secretary, Perumal, president of INTUC, Manoharan, secretary of MLF, and Muthusamy, secretary of HMS.

It is because of the economic policies implemented by the central government that the domestic industries have been severely affected. The garment industry was no exception. The trade unions argue that the domestic industries have slowed down due to the implementation of the demonetisation and the GST. Furthermore, the drawback of 7.5 percent decreased to 2 percent so the export business has also been impacted. In this economic climate, it is very important to protect the garment industry which earns many thousand crore of rupees and provides employment. Trade unions also demand that workers’ salaries must be fixed at Rs. 18,000 per month at national level. At the same time, public sector companies are to be protected and price hikes of essential commodities are to be controlled. Trade unions also demand that the social security law must be applicable to regularised labourers.
Garment Development Board must be established to promote the industry in Tiruppur – office bearers of banian trade unions submit a petition

Daily Thanthi - January 4, 2018

Tiruppur: On behalf of all banian trade unions, a petition was submitted yesterday (January 3) before the Central Minister requesting to establish a separate Garment Development Board for industrial development in Tiruppur.

The petition was submitted in Delhi before the Central Finance Minister, Honourable Arun Jaitley. Representing the banian trade unions were Ramakrishnan (LPF), N. Sekar (AITUC), Sivasamy (INTUC), Arun Kumar (INTUC), and Muthusamy (HMS).

The petition listed the following demands:

- The garment industry comprises knitting, dyeing, printing, washing and tailoring processes in various stages. About 5,000 garment companies operate in Tiruppur. The job work companies were severely affected by the implementation of the GST and an exemption must be given to them.

- Government should construct apartments for labourers to ensure that labourers have comfortable accommodation. Approximately 100 beds are needed and the necessary facilities must be arranged so that labourers can benefit from an ESI hospital in Thirumuruganpoondi. Such a hospital should be completed without delay.

- The central government must pay the duty drawback without reduction.

- A separate board for the development of garment business in Tiruppur must be established.

- A public park for entertainment and playground facilities must be established.

The minister who received the petition gave an assurance that the necessary steps would be taken at the earliest.

Salary of Rs. 18,000 per month must be paid to garment workers – demand by trade unionists

Daily Thanthi - January 4, 2018

Tiruppur: Trade unionists have declared that many workers live in rented accommodation and that a considerable amount of their salary is spent on rent. It is for this reason that trade unionists have demanded that workers receive a monthly salary of Rs. 18,000. The trade unionists reiterated that many persons from districts outside Tiruppur arrive in Tiruppur every day in search of employment, some from as far away as Odisha and Bihar. These workers rent accommodation at high costs and struggle to meet their basic living expenses. Therefore, trade unionists have urged the central and the state governments to take the necessary steps to implement the salary demand.

Agitation against the Labour Welfare Department

Theekathir - January 7, 2018

Tiruppur: An agitation was held in Tiruppur in condemnation of the Labour Welfare Department.

As per labour law, workers that have been employed in a company for 480 days must be regularised. In addition, a Supreme Court verdict has also ruled that a provision for equal salary for equal work must be implemented with no distinction being made between permanent and contract workers. Despite the law and court rulings, trade unionists have stated that the Labour Welfare Department does not pay sincere attention towards workers’ issues. As a result, an agitation was conducted by AITUC within the premises of the new bus stand in Tiruppur. Palanisamy (District President,), N. Sekar (Secretary) and Natarajan (Manager) participated.
Entertainment park in Tiruppur for workers, expectation of trade unionists

Daily Thanthi - January 8, 2018

Tiruppur: Trade unionists would like to see an entertainment park established for workers in Tiruppur. They believe that an entertainment park can be a place for workers and their families to enjoy on Sundays. They urge both the central and state governments to take the necessary actions to bring this idea into fruition.

Trade union members arrested

The Hindu - January 26, 2018

Coimbatore: As many as 500 trade union members were arrested for staging a road blockade near the Collectorate on Thursday.

Slogans raised

Members of various trade unions, including INTUC, AITUC, HMS, CITU, LPF, AICCTU and MLF, staged the road blockade condemning the anti-people and pro-corporate policies of the Union and State governments. They raised slogans demanding that the government control inflation, strengthen public distribution system, solve unemployment problem, strict implementation of labour welfare Acts, establishment of a separate fund for the labourers of unorganised sector, fixing minimum wages as Rs. 18,000, and extending Rs. 3,000 as monthly pension.

Protests were held in different parts of the district. All those arrested were released in the evening.

Trade unionists agitate to control hiking prices – nearly 487 persons arrested

Dinamani - January 26, 2018

Tiruppur: An agitation was conducted in order to bring control to the hike in prices of essential commodities in Tiruppur. About 350 persons who participated in the event were arrested. The CITU, AITUC, LPF, INTUC, HMS and MLF trade unions put forth approximately 12 demands. Included in the demands were requests to increase the monthly salary of workers to Rs. 18,000 and also oppose the act of changing labour welfare laws in the interest of corporate companies. A procession of trade unionists started from the Kumaran statue and marched towards the post office near the railway station. Police officers attempted to stop the procession but the trade unionists blocked the road.

The agitation was presided over by Thiruselvam, state additional secretary of CITU. K. Unnikrishan, district secretary, T. Kumar, state General Secretary of the construction workers union, C. Palanisamy, district president of AITUC, N. Sekar, secretary of the garment workers union, G. Balakrishnan, president of LPF garment workers union, K. Ramakrishnan, General Secretary, A. Sivasamy, secretary of INTUC, Muthusamy, secretary of HMS, and M. Sampath, executive member of MLF participated.

Udumalai

A similar demonstration took place in front of the Udumalpet central bus stand. Trade unionists blocked the rod and the police arrested 137 persons. S. Jegadeesan (CITU), V. Sowdaranjan (AITUC), K. Nagamanickam (LPF) and A. Kadhar (INTUC) participated.
Tiruppur Update

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Order issued to disconnect power supply to 19 printing companies that discharged effluent water in Tiruppur

Dinakaran - January 16, 2018

Tiruppur: The Tiruppur District Collector, Palanisamy, has issued an order to disconnect the power supply to 19 printing companies in Tiruppur operating without permission.

More than 800 dyeing factories operate in Tiruppur and its surrounding areas. About 20 public treatment centres are also operating to ensure the proper treatment of effluent water. However, there are certain dyeing factory proprietors who dig out a bore well on their premises and discharge the effluent water into it. That same water is discharged in the nearby wastelands during the night.

Several kaja button and printing companies exist in Tiruppur. The printing companies require a small area to operate and look for ways to reduce their production costs. One such way is to improperly discharge effluent water into the drainage systems. For the past few days, Pollution Control Board officials in Tiruppur along with the flying squad have investigated these types of companies.

About 19 printing companies were identified improperly discharging untreated effluent water. The coordinating committee recommended that action be taken against them. Accordingly, Palanisamy issued an order to disconnect the power supply to the companies that had breached the rules.